



# APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

It is Big Red Keno's policy to provide equal opportunities and fair treatment to all employees and job applicants in all employment practices. We offer equal employment opportunities to all persons without regard to race, color, religion, age, marital status, veteran status, sex, national origin, disability, or any other legally protected status.

Please fill in all blanks. Enter "N/A" if a question is not applicable to you. If you require assistance with completing your application for any reason, please contact our Human Resources office at (402) 339-1200, 11248 John Galt Blvd, Omaha, Nebraska 68137.

(PLEASE PRINT)

NAME \_\_\_\_\_  
First Middle Last

HOME ADDRESS \_\_\_\_\_  
Number Street City State Zip code

TELEPHONE ( \_\_\_\_\_ ) \_\_\_\_\_ CELL PHONE ( \_\_\_\_\_ ) \_\_\_\_\_

POSITION FOR WHICH YOU ARE APPLYING: \_\_\_\_\_

AVAILABLE START DATE: \_\_\_\_\_

PREFER:  FULL-TIME  PART-TIME

DAYS AND HOURS YOU ARE AVAILABLE FOR WORK: \_\_\_\_\_

CAN YOU WORK WEEKENDS?  YES  NO

MINIMUM PAY EXPECTED: \$ \_\_\_\_\_ PER  HOUR  MONTH  YEAR

Are you at least 19 years of age or older?  Yes  No

If you are employed by BRK, can you submit verification of your legal right to work in the United States, prior to your starting date? (for example: Driver's License and Social Security Card or any other valid documentation)  Yes  No

Have you ever worked for or are you currently working for Big Red Keno or any related company?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been convicted of or pled guilty or no contest to, a crime other than a minor traffic violation?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been discharged or requested to resign from a position?  Yes  No

If yes, please explain: \_\_\_\_\_

Have you ever been disciplined for violent conduct such as fighting with, injuring or harassing another person while at work?  Yes  No

If yes, please explain: \_\_\_\_\_

COMPLETE ALL FOUR PAGES

## EMPLOYMENT HISTORY

List your last three (3) employers, including military experience, starting with most recent. Complete all sections.

|                                                                                        |                    |               |             |
|----------------------------------------------------------------------------------------|--------------------|---------------|-------------|
| FROM                                                                                   | TO                 | EMPLOYER      | TELEPHONE   |
| JOB TITLE                                                                              |                    | ADDRESS       |             |
| IMMEDIATE SUPERVISOR & TITLE                                                           |                    | STARTING WAGE | ENDING WAGE |
| MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO | REASON FOR LEAVING |               |             |
| DUTIES & RESPONSIBILITIES                                                              |                    |               |             |

|                                                                                        |                    |               |             |
|----------------------------------------------------------------------------------------|--------------------|---------------|-------------|
| FROM                                                                                   | TO                 | EMPLOYER      | TELEPHONE   |
| JOB TITLE                                                                              |                    | ADDRESS       |             |
| IMMEDIATE SUPERVISOR & TITLE                                                           |                    | STARTING WAGE | ENDING WAGE |
| MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO | REASON FOR LEAVING |               |             |
| DUTIES & RESPONSIBILITIES                                                              |                    |               |             |

|                                                                                        |                    |               |             |
|----------------------------------------------------------------------------------------|--------------------|---------------|-------------|
| FROM                                                                                   | TO                 | EMPLOYER      | TELEPHONE   |
| JOB TITLE                                                                              |                    | ADDRESS       |             |
| IMMEDIATE SUPERVISOR & TITLE                                                           |                    | STARTING WAGE | ENDING WAGE |
| MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> YES <input type="checkbox"/> NO | REASON FOR LEAVING |               |             |
| DUTIES & RESPONSIBILITIES                                                              |                    |               |             |

## EDUCATION

| LEVEL                 | NAME & LOCATION | YEARS COMPLETED | MAJOR | DID YOU GRADUATE?<br>If yes, Degree |
|-----------------------|-----------------|-----------------|-------|-------------------------------------|
| HIGH SCHOOL           |                 |                 |       |                                     |
| COLLEGE OR UNIVERSITY |                 |                 |       |                                     |
| GRADUATE SCHOOL       |                 |                 |       |                                     |
| TRADE/OTHER           |                 |                 |       |                                     |

Please provide additional information such as special skills, training, management experience, equipment operation, or qualifications you feel will be helpful to us in considering your application: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## BUSINESS REFERENCES

| NAME | OCCUPATION | TELEPHONE    | YEARS KNOWN |
|------|------------|--------------|-------------|
|      |            | HOME<br>WORK |             |
|      |            | HOME<br>WORK |             |
|      |            | HOME<br>WORK |             |
|      |            | HOME<br>WORK |             |

Are you or is any member of your immediate family an elected or appointed official of any of the following Nebraska communities? ("Immediate family" includes any person related to you by blood, marriage, or adoption who lives with you or any person who claims you or who you claim as a dependent for Federal income tax purposes – if in doubt, please write it down.)

Omaha      Douglas County      Blair      Fremont      Inglewood      Arlington  
 Valley      Lincoln      Lancaster County      Malcolm      Eagle      Hooper  
 Beatrice      Wymore      Norfolk      Hadar      Osmond

Yes       No

If yes, please explain: \_\_\_\_\_

\_\_\_\_\_

# JOB APPLICANT AGREEMENT AND CERTIFICATION

I certify that the information given in this application is true and complete in all respects, and I agree that if the information is found at any time to be false or incomplete in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, all references, and any other persons to answer all questions asked and provide documentation as requested concerning my ability, character, reputation and previous employment record. I release all such persons from any liability or damages by reason of having furnished such information.

As a condition of employment, I agree that all information which I may obtain or have access to in the course of my employment will be treated as confidential and proprietary and will not be disclosed to any unauthorized person either during or after employment.

In consideration of my employment, I agree to conform to my employers' rules and regulations, which may be changed from time to time. I understand that my employment can be terminated at any time, with or without cause, at the option of either Big Red Keno or me and that if I become employed, that no employee handbook or policy statement constitutes a contract of employment.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Upon completion, please submit original to Big Red Keno**

DO NOT WRITE BELOW THIS LINE

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Date: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Title: \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Title: \_\_\_\_\_

References  
Checked:  Yes  No Date: \_\_\_\_\_

Background  
Checked:  Yes  No Date: \_\_\_\_\_

Job offered:  Yes  No Date: \_\_\_\_\_

Job accepted:  Yes  No Date: \_\_\_\_\_

Starting date: \_\_\_\_\_ Job title: \_\_\_\_\_